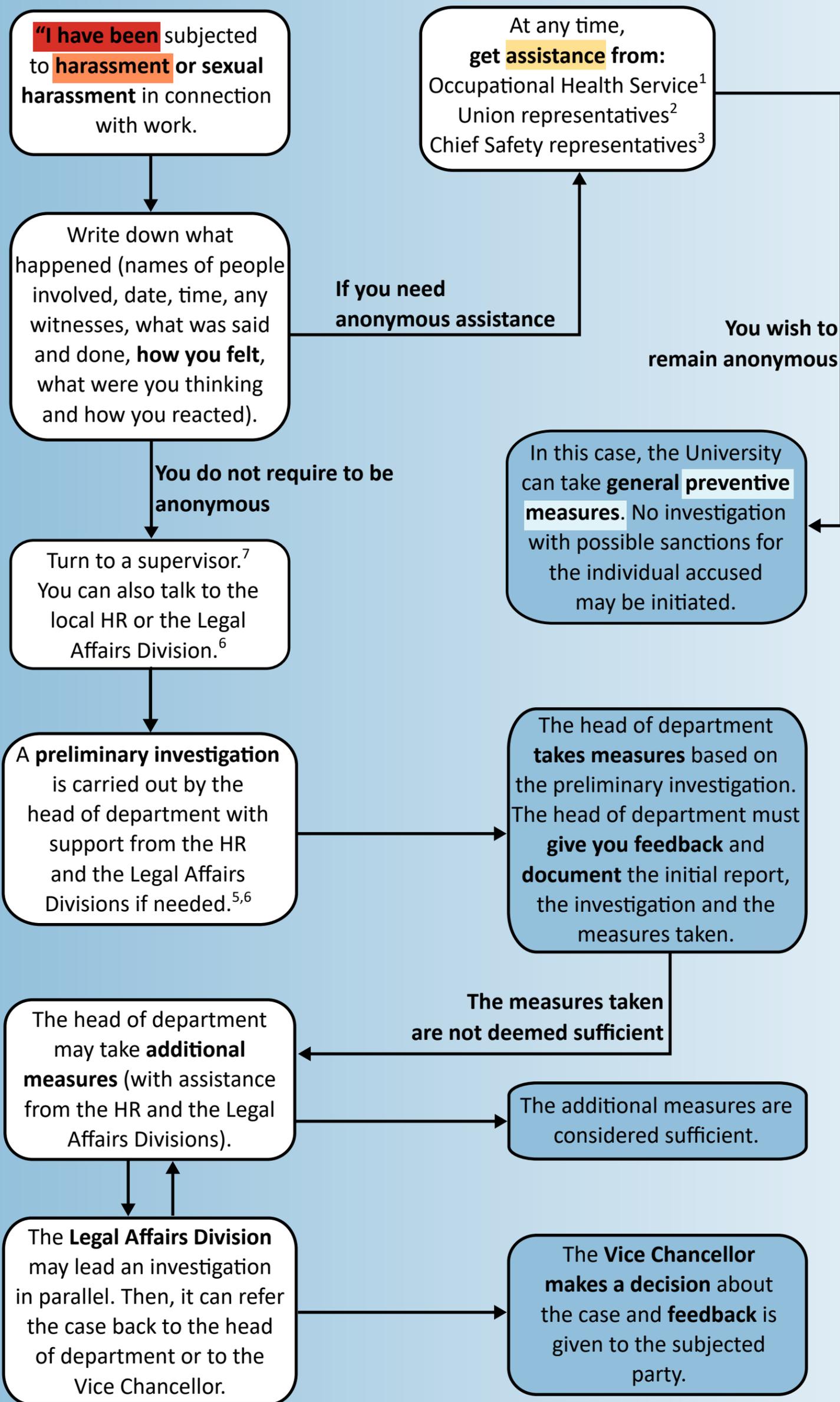


Employee at Chemistry - Ångström: Guidelines for Dealing with Cases of Harassment under the Discrimination Act (2008:567)



By law, the person who feels that they have been harassed or sexually harassed has the right to define what is offensive or unwelcome behavior.

Uppsala University is obliged to investigate and take measures against reported sexual harassment or harassment because of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation, and/or age.

You are entitled to get emotional and legal assistance from these instances with proper professional secrecy. Before reporting your case you can also obtain more information about the process from them and from the local safety representatives,⁴ the HR and the Legal Affairs Divisions.^{5,6} Bear in mind that these last three are obliged to report cases of harassment that comes to their attention.

This may only be done in consultation with the head of department.

1 Previa (web-page to Previa): tinyurl.com/previa-uu (each employee may use two anonymous visits a year).

2 Contact the Union representatives from Saco-S, OFR/S, P, O or SEKO.

3 Chief Safety representatives: tinyurl.com/saco-chief-safety ; Ann-Kristin Lindberg (ann-kristin.lindberg@fek.uu.se).

4 Local Safety representatives: Fikret Mamedov (fikret.mamedov@kemi.uu.se) and Josef Seibt (josef.seibt@kemi.uu.se).

5 Human Resources Division: personaladm@uadm.uu.se (central HR).

6 Legal Affairs Division: juravd@uadm.uu.se .

7 For example: Your supervisor, the program professor, the assistant head of department (pia.lindberg@kemi.uu.se) or the head of department (tim.bowden@kemi.uu.se).